DR LYDIA ANYONJE CURRICULUM VITAE

CAREER OBJECTIVE

To attain excellence in teaching and research and to use my exceptional communication, public relations, peace building, advocacy and research skills to train and mentor younger persons regarding education and other pressing issues that touch on their lives. I wish to travel extensively to numerous parts of the world to help create a meaningful transformation for the benefit of my students, the academia, the media industry and the vulnerable, marginalized groups.

KEY QUALIFICATION AND COMPETENCIES

Senior University Lecturer, Manager, Trainer, Mentor, Higher Education Curriculum Developer, Communicator, Researcher, Public Relations Person, Community Mobilizer and Advocate with special interest in the youth, children, women and other vulnerable groups. Currently, I am teaching Introduction to Journalism and the Art of Communication, Feature Writing, Development Communication, Print Media Practice, Corporate Communication, Political Communication, Public Relations for Health Professions and Research Methods.

KEY AREAS OF RESEARCH INTEREST

Media Training, New Media, Public Relations, Development Communication, Mass Media Trends, Political and Development Communication, Gender Studies, Indigenous Knowledge, Community Development, Conflict Studies, Health and Environmental Communication, and Media Practice

PERSONAL INFORMATION

ADDRESS	:	P. O. Box 190 – 50100 Kakamega
E-MAIL	:	lydinyonje@gmail.com/ lanyonje@mmust.ac.ke
TELEPHONE	:	+254- 0715 541709
LANGUAGE	:	English, Kiswahili and working knowledge in French.

PROFESSIONAL APPOINTMENTS

2021 Senior Lecturer, Department of Journalism and Mass Communication

Feb. 2019 to date

Director, Directorate of Corporate Communications and Marketing

2018

Coordinator, 103.9 MMUST FM

2017 to date

Departmental Post Graduate Coordinator, Department of Journalism and Mass Communication

2017 to date External Supervisor, Rongo University

Aug. 2011 to 2019 Alumni Coordinator, Department of Journalism and Mass Communication

2014 to date Department Staff Welfare Coordinator

Dec. 2012 to 2014 Re-appointment, Chair, Department of Journalism and Mass Communication Dec. (2nd term) Dec. 2009- Dec. 2012 Chair, Department of Journalism and Mass Communication (1st term)

Dec.2008- Dec. 2009 Acting Chairperson, Department of Journalism and Mass Communication

Dec. 2007 to date

Lecturer, Department of Journalism and Mass Communication at Masinde Muliro University of Science and Technology

Jul. 2006 – Dec 2007

Ass. Lecturer, Department of Journalism and Mass Communication at Masinde Muliro University of Science and Technology

Mar. 2006-Jul. 2006

Part-time Lecturer, Department of Language and Literature Education at Masinde Muliro University of Science and Technology

Feb. 2005-Mar. 2005

Researcher/Facilitator, Baseline survey for Kenya AIDS Treatment and Support for Orphans and Vulnerable Children (KATSO), World Vision – Kenya.

Mar. 2003-Jan. 2004

Lecturer, Facilitator in Journalism, African Virtual University: BITC Learning Centre, Hurlingham. Main responsibility included training adult on-line journalism in conjunction with University of Pennsylvania, Indiana USA.

AWARDS AND GRANTS

2021

University Research Fund (URF) One Million Shillings (Ksh. 1,000,000) as seed money for my project on 'Contribution of the media towards the response and management of COVID-19 among communities in Western Kenya

2021

Certificate of organization for organizing a consultative Workshop on 'Online teaching

and Learning During COVID-19 in Kenyan Universities'

2021

Certificate of facilitation for facilitating a consultative Workshop on 'Online teaching and Learning During COVID-19 in Kenyan Universities'

2020

Certificate of appreciation for organizing the International Mother Language Day (IMLD) Conference held at MMUST (19th to 21st February, 2020)

2019

Certificate of appreciation for sponsoring an award during the 14th Graduation Ceremony held on Friday 6th December, 2019

2018

Certificate of appreciation for facilitating and designing EPA's e-learning and communication workshop (September, 2018)

2018

Certificate of facilitation in recognition for the valuable contribution and facilitation during 'Careers Week Event

2015

Certificate of service for facilitating as a trainer in a training workshop on policies governing the operations of the County Assembly of Vihiga at Wigot gardens Hotel Kisumu

2012

Certificate of recognition for being a committed and dedicated team player in the successful organization and hosting of the MMUST 4th Annual International Conference

2012

National Council of Science and Technology award to complete Impact Assessment of Programming and Dissemination of Agricultural Information

2011

Commission for Higher Education award for Program Implementation

2010

Certificate of recognition by Lake Victoria Basin Film Makers' Guild (Kenya) for exemplary Contributions to Regional Artistic and Film Development

2009

Commission for Higher Education award to carry out Baseline Survey

EDUCATIONAL BACKGROUND

2015

Moi University, School of Human Resource and Development, Department of Communication studies; Doctor of Philosophy, Communication Studies-**Thesis Title:** 'Contribution of Interactive FM Radio shows to University Students' Character Building in Western Kenya'

2005

University of Nairobi, School of Journalism, Master of Arts degree, Communication Studies. Thesis Title: 'Communication Strategies in Conflict Resolution and Management: A case Study of Urban Slum Dwellers with specific reference to Kibera Slum in Nairobi'.

1993

Kenyatta University- Bachelor of Arts Degree Course in English and Literature

1988

Mukumu Girls High School

SPECIALIZED TRAINING

Participated in the BRECcIA onsite training workshop run by the BRECcIA Project &SARIMA in Nairobi, Kenya, held on 1-5th July 2019

The Open University Training Workshop on Evaluating Learning Design in Blended and Online Courses, KICD, Nairobi-Kenya, June 2017

11-day Course on Advanced Research Design by Partnership for African Social & Governance Research and the Institute of Development Studies, March 30- April 9, 2016, Nairobi Kenya

INTERNATIONAL AND LOCAL COLLABORATIVE INITIATIVES

Education Partnerships Africa (EPA) 2018

Facilitator and Designer of EPA's E- learning and Communication Workshop

Kabarak (2014)

Resource Person/ Expert, Curriculum Development, Journalism and Music

Kabarak University (2014)

Resource Person/ Expert, Curriculum Development, Journalism and Music

Nation Media Group (2012-14)

Organized an annual Media Open Day, involving students' direct interaction with industry players, professional talks and tips as well as on-spot recruitment for the Nation Group's regional Media Lab

PALWECO (2013)

Team leader, content development, design and production of Bulletin for Busia County by a team of 4th Year Students from Journalism and Mass Communication department

Media Council of Kenya (2013, 2014, 2020)

Organized with the Media Council to issue student **of** Journalism and Mass Communication press cards

Faithful Frames (2013)

Invited Ben Kiruthi, a world class Professional Photographer, to take Students through a demonstration session of the latest trends and practices in Professional Photography.

The Grass Company (2012)

Initiated partnership with the Grass Company to enable students'- Private sector engagement as an approach to empowerment of Students

United Nations (2012)

Hosted the UN ambassador for Climate Change, Julius Owino (Celebrity gospel musician, Juliani) at the department during his tour of universities in Kenya. I also mobilized students pursuing Journalism to participate in his tree planting event at MMUST

PARTICIPATION IN SEMINARS, CONFERENCES, PROGRAMMES

- 2021: Research Management Workshop, MMUST, Kakamega-Kenya
- 2020: National Multiplication Workshop, MMUST, Kakamega-Kenya
- 2020: Strengthening Research with Special Emphasis on COVID-19 Pandemic Workshop, School of Medicine, MMUST (22nd December, 2020)
- 2020: International Mother Language Day Conference
- 2019: Grant Proposal Writing Workshop, MMUST (February, 2019)
- 2019: The 19th Annual International Conference on Sports: Economic, Management, Marketing & Social Aspects, Athens- Greece (13th- 16th May 2019)
- 2019: 13th Multi-Disciplinary Conference2019, MMUST (19th -21st June, 2019)
- 2019: Media Workshop, Deutsche Velle, Kisumu Kenya
- 2018: Media Workshop, Deutsche Velle, Kisumu Kenya
- 2018: Media and Corruption Panel Discussion, Deutsche Velle (MMUST, Kakamega)
- 2017: Proposal Writing Workshop of the Institute of Indigenous Knowledge and Cultural Studies
- 2017: Grant Proposal Writing and Post- Graduate Students' Supervision Training Workshop- MMUST (May 2017)
- 2016: Grand Proposal Writing Workshop by Research Directorate, Masinde Muliro University of Science and Technology, Eldoret (26th to 27th November, 2016)
- **2016:** Advanced Research Methods training by PASGR, Nairobi (March to April, 2016)
- **2015:** Retreat for Curriculum Development in Film and Media Technology, Department of Journalism and Mass Communication (May, 2015)

- 2014: Training on Proposal Writing, Maanzoni Lodge, Nairobi (Dec. 2014)
- **2014:** Kabarak University Taskforce for Journalism and Mass Communication Curriculum Development (July, 2014)
- 2014: Faculty of Education and Social Sciences' Stakeholders' Workshop (March, 2014)
- 2014: University Multiplication Training Workshop on Curriculum Development and Review for Public Universities in Kenya: Implementation and Accreditation, MMUST, Kakamega- Kenya (January, 2014)
- 2013: KAMAE Conference at Kabarak University. Presented a paper on *'Form and Performance of Abashisa Traditional Dirges'* (December, 2013)
- 2013: Participated in the 11th IREN East Africa Media Forum in Dar es Salaam, Tanzania (May, 2013)
- **2013:** Participated in the BBC Value of Airtime Event and Radio Management Summit hosted by BBC World Service in Nairobi, Kenya (February, 2013)
- **2012:** AIDS Control Unit Training Workshop on Integrating HIV and AIDS into University Functions, Busia, Kenya (July, 2012)
- **2012:** Conference on Action Research at Masinde Muliro University of Science and Technology. Presented a paper on '*Using Words to Fill Granaries: Agricultural Information Dissemination and the Radio*' (June, 2012)
- 2012: The Media Convention hosted by the Media Council, Nairobi (May)
- 2012: Conference on Religious Mobility at Catholic University of East Africa Presented a Paper on '*Daring to Tread Into One Another's Cosmos: Mass Media, the Church and the Quest for Peace In Africa (*March, 2012)
- 2012: Western Province Adjudicators' Drama Workshop, KAMADEP Hotel, Kakamega, Kenya
- 2011: Kakamega Forest Conference at Masinde Muliro University of Science and Technology- Presented a paper on 'Communication *Strategies to Counter Climate Change Effects among Communities around the Equatorial Kakamega Forest' (June, 2011)*
- **2011:** Conference on Language, Culture and Constitution at Catholic University of Eastern Africa, Presented a paper on *'Leap-frogging' Kiswahili into the Centre stage of constitutional civic education in Kenya: Implications for the future.*
- 2010: Presented a paper at the University of Austin, Texas USA on 'The Ceremony of the umbilical cord: When Women's Reproductive Health is sacrificed on the Altar of Culture in Kenya' (25th – 28th March, 2010.

THESES SUPERVISION TO COMPLETION: POST GRADUATE STUDENTS

PhD

Mwongela Francis Mikwa Reg no. BJM/ LH/01- 56334/2016

'Utilization of Social Media as a Source of Co-operative Information among the Youth in Meru County, Kenya'

Masters Jared Mudanya Reg no. JMC/ LG/13/2015 'Assessment of Sustainability of FM Radio Stations in a Competitive Environment among Selected FM Radio Stations in Bungoma County, Kenya'

Kimani Peter Macharia

Reg no. JMC/ LG/10/2014

'Vernacular FM Radio Programmes as a tool for Communicating Cultural Values: A Case of Murang'a County, Kenya'

Chamegere Mdogo Nashon Elvis

Reg no. JMC/ LG/02/2014

'Utilization of Social Media in University Students' Elections in Kenya'

APPOINTMENTS AS EXTERNAL SUPERVISOR

2017: Rongo University Ms. Okudhe Awuor Pelesiah- MCS/ 6007/ 2015

- 2018: Rongo University Ms. Martha K. Marube- MCS 6003/ 2015
- 2018: Rongo University Ms. Pamela Obonyo Okong'o - IC/PGC/1009/ 2012

2018: Rongo University Ms. Nyambeki Diana Okemwa- MCS/ 6009/ 2015

PUBLICATIONS

Professional Media Articles

• 'Is blogging the new journalism? Where Journalism and Blogging intersect' in *The Media Observer*, March 2015 issue.

Academic Publications

- Felister Nkangi, Lydia Anyonje, David Nyongesa Wafula, Gladys Mengich and Thomas Schrader (2021) 'A Review on the essence of Health Communication on Chronic Illnesses among Rural Population during the Covid-19 Period' in Towards Practice-Oriented Higher Education for Sustainable Rural Development in Western Kenya- Proceedings of the final workshop of the DAAD funded project ProUniEdu-wek Brandenburg an der Havel. Published by Technische Hochschule Brandenburg, Brandenburg an der Havel.
- Otteng, O., Wenje, P., Kiptoo, M., Anyonje, L., & Mwangi, M. (2020). Using the Health Belief Model to Identify Communication Needs in the Male Circumcision Campaigns to Prevent HIV/AIDS in Siaya County of Kenya. Advances in Social Sciences Research Journal, 7(6) 370- 388.
- Dr. Ogutu Robert Peter, Dr. Busolo Hillary Oundo and Dr. Lydia Anyonje (2018), *'The effect of store image and price on store brand equity: Evidence from supermarkets in Kenya*' in IOSR Journal of Business Management, Volume 20, Issue 10. ISSN: 2278-487X (online)

- Doreen Muyonga and Lydia Anyonje (2016) Assessment of Atitudes of TV Audiences regarding Migration from Analogue to Digital TV in Nairobi, Kenya in Imperial Journal of Interdisciplinary Research (IJIR) Volume 2, Issue 12. ISSN: 2454-1362 (Online)
- Lydia Anyonje (2014) 'Form and Performance of Traditional Dirges among Abashisa People of Western Kenya' in Kenya Journal of Musical Arts (KJMA) Volume 2. ISSN: 2306-0549
- Nyandiba Carren and Anyonje Lydia (2013) 'Stepping on a live Wire: Metaphors for HIV/AIDS Risk Reduction among the Abagusii of Kenya' in the International Journal for Disaster Management and Risk Reduction (IJDMRR) Volume 5. ISSN: 1992-2744
- Anyonje Lydia and Nyandiba Carren (2013) 'Mass Media, the Church and the Quest for Peace in Africa' in the International Journal of Humanities and Social Sciences. Published by Center for Promoting Ideas, USA. ISSN: 2220-8488 (Print)/ ISSN: 2221-0989 (Online)
- Lydia Anyonje and Perez Wenje (2011) 'Ethical Issues in the Kenyan Media Practice: What separates the Good Writers and Publishers from the Frauds and Con Artists?' in the Journal of Education and Social Science Masinde Muliro University of Science and Technology (JESS). Issue Number 2 Volume 1. ISSN:2223-490X

SUBMITTED FOR PUBLICATION

- Lydia Anyonje and Nancy Gakahu 'Women, Culture and Reproductive Health in Kenya: Perils of Childbirth'.
- Lydia Anyonje, 'Leap-frogging Kiswahili into the Center Stage of Media Dissemination of Constitutional Information'
- Nancy Gakahu and Lydia Anyonje 'Writing and Publishing for Children in Kenya: Trends'.
- Lydia Anyonje 'Using Words to Fill Granaries: Agricultural Information Dissemination and the Radio'
- Lydia Anyonje, 'Communication Strategies to Counter Climate Change Effects among Communities around the Equatorial Kakamega Forest'.

ACADEMIC WORK IN PROGRESS

- 1. Books
 - Communication, Gender, Culture and Society
 - Kiswahili, Media and Communication
 - Writing Feature Articles: Fundamentals for Journalists in Africa
- 2. Book Chapters
 - Oral Tradition, Culture and the Practice of Journalism
 - Practicing Journalism in Kenya: Constraints and Implications
 - The question of Ethics in Higher Education: Challenges and Opportunities

3. Papers

- Tapping into Radio for Cultural and Linguistic Diversity
- The HIV Financing Debate in Kenya: Is it a Sound Investment right now?
- Communication Challenges in HIV and AIDS Interventions for Youth in Kenya
- Challenges of Performing and Conserving Dirges among Abashisa People of Kakamega County
- The Question of Gender in the Mourning Rituals of 'Abashisa' of Western Kenya
- Tackling Management Issues in the Media Industry

RESEARCH EXPERIENCE

- Co- Investigator, 'Strengthening Gender Mainstreaming in Career Progression among academic staff at Masinde Muliro University of Science and Technology' November 2020 - August 2021
- Co- Investigator, 'Online teaching and learning in Kenyan Universities in Response to COVID-19 management' November 2020 August 2021
- Lead Investigator, 'Contribution of the media towards the response and management of COVID-19 among communities in Western Kenya' November 2020 - August 2021
- Co- Investigator, Cambridge-Africa Alborada Research Fund Expansion of Teachers' Roles and Practices in Inclusive Primary Schools in Kenya (2017-2018)
- (2017-2018) Researcher, Cambridge-Africa Alborada Research Fund Expansion of Teachers' Roles and Practices in Inclusive Primary Schools in Kenya
- PHD research on Contribution of Interactive FM radio shows to University students' character building, 2014- to December 2015
- Research Associate in a Review of Multi- hazard, multi- sectoral Contingency Planning for Kenya Red Cross in conjunction with EVERTEK -Africa, July to August 2015
- Research Assistant/ Facilitator, Social Protection for Vulnerable Children in Siaya, Kisumu and Kakamega Counties in Kenya. Project housed at Catholic University of Eastern Africa, Nairobi and funded by Partnership for African Social and Governance Research, 2013.
- Principal Investigator, Impact Assessment on Use of Radio in dissemination of Agricultural information to farmers in Kakamega South, Kakamega Central, Kakamega East, Kakamega West sponsored by the National Council of Science and Technology, 2012.
- Principal Investigator, Program Implementation on Use of Radio in dissemination of Agricultural information to farmers in Kakamega South, Kakamega Central,

Kakamega East, Kakamega West sponsored by the Commission for Higher Education Kenya, 2011.

- Lead Researcher, Baseline Survey on 'Use of Radio in Dissemination of Agricultural Information to farmers in Kakamega South, Kakamega Central, Kakamega East, Kakamega West' sponsored by the Commission for Higher Education Kenya, 2010.
- Facilitator, Baseline Survey for Kenya Aids Treatment and Support for Orphans and Vulnerable Children (KATSO), World Vision Kenya, 2005.
- Carried out research on Communication Strategies in Conflict Resolution and Management. A case Study of Urban Slum Dwellers with specific reference to Kibera Slums in Nairobi for my MA research thesis, 2005.

SPECIAL ASSIGNMENTS AND SERVICE TO THE UNIVERSITY

- 1) Co-convener, MMUST Publicity Committee for the 16th Graduation Ceremony 2021
- 2) Convener, MMUST publicity committee for Tamasha 2020 and 2021
- 3) Member, MMUST Corruption Prevention Committee (2019 to date)
- 4) Rapporteur for World Conference on Transformative Education (WCTE) held at MMUST (July, 2018)
- 5) Facilitated during Careers Week Event (February, 2018)
- 6) Module Writer for university wide Course CDM 100: HIV & AIDS Prevention and Management (December, 2015)
- 7) Part of the team that organized and developed curriculum in Film and Media Technology, Music and Theatre Arts (May, 2015)
- 8) Part of the team that organized and hosted the Faculty of Education and Social Sciences' Stakeholders' Workshop (March, 2014)
- 9) Successfully organized and hosted the Department of Journalism and Mass Communication Stakeholder Workshop on Curriculum Review (February, 2014)
- 10) Convener, Journalism and Mass Communication Examinations Moderation Board 2009- 2014)
- 11) Member of the MMUST Senate (2009-2014)
- 12) Re- appointed, Alternate Member, MMUST Tender Committee (26th March 2014 to date)
- 13) As Chair of the Journalism and Mass Communication Department, initiated and supervised content development, design and production of Bulletin for Busia County by a team of 4th Year Students from my department under the MOU between the University and PALWECO (2013)

- 14) Appointed, Member, MMUST Tender Committee (2012-2014)
- 15) Member of Several panels for Short-listing and interviewing candidates for various positions (2010-2014)
- 16) Sponsor, Best Female Student in Journalism and Mass Communication Department (2012)
- 17) Member of the University Wide Electoral Commission during the 2011 Deans' Elections (2011)
- 18) Academic Advisor, 2nd Year students, Department of Journalism and Mass Communication (2009 to date)
- 19) Adjudicator, Drama and Dance during 'MMUST Tamasha' (2010)
- 20) Coordinator, ALUMNI, department of Journalism and Mass Communication (2009 to date)
- 21) Co- director, Documentary Design and Production for the MMUST 2009 Graduation
- 22) Member of MMUST FM Management Board (2008-2014)

SPECIAL ACHIEVEMENTS

- 1) Founder, MMUST Media Open Day
- 2) Established a Mentorship Program for Students in the department by linking them up with Successful alumni and other media professionals
- 3) Initiated the establishment of the 1st Departmental ALUMNI Association at MMUST

SERVICE TO THE SOCIETY

- 1) Facilitated a consultative workshop on "Online Teaching and Learning during COVID-19 in Kenyan Universities' (2021)
- 2) Facilitated in a training Workshop on 'Kakamega School Strategic Plan' for Teachers and Board of Governors of Kakamega School (2014)
- 3) Member Decapuella Professional Women Group (2011 to date)
- 4) Chairperson, Decapuella Professional Women Group (2011-2014)
- 5) Patron, Western Bulls Rugby Team (2011-2012)

6) Researcher and Facilitator in a Baseline Survey for Kenya Aids Treatment and Support for Orphans and Vulnerable Children (KATSO) in Bunyala- Busia, sponsored by World Vision – Kenya, 2005

<u>CONSULTANCY</u>

Facilitation and Designing of E- learning and Communication Workshop

Designed and Facilitated an E-Learning and Communication Workshop themed 'Investing in Opportunities for Young People' for Education Partnerships Africa (EPA), an international organization that Invests in Education for Africa (September, 2018)

Training

Facilitated a consultative workshop on "Online Teaching and Learning during COVID-19 in Kenyan Universities' (2021)

Communication consultant: Review of grantees proposals, facilitation during the IDRC Proposal Development Workshop and provision of concrete feedback on the communication and dissemination strategies their proposals- IDRC (October- November 2016)

Facilitated as a trainer in a trainer in a training workshop on policies governing the operations of the County Assembly of Vihiga at Wigot Gardens Hotel Kisumu, from 22nd -23rd December, 2015

Policy Review

Reviewed the MMUST Communication policy 2021 Reviewed Vihiga County Assembly Policies- Scheme of Service, Human Resource, Guidance and Counseling, Training, Research, Library and Transport policies (September to November, 2015)

Review of Multi- hazard, multi- sectoral Contingency Planning for Kenya Red Cross in conjunction with EVERTEK –Africa (July to August 2015)

Curriculum Design and Development

Curriculum review of the MMUST Journalism and Mass Communication academic program (July 2021)

Module Writer for university wide Course CDM 100: HIV & AIDS Prevention and Management (December, 2015)

Designed and developed a Civic Education Curriculum for Bungoma County (May-July, 2015)

SPEAKING ENGAGEMENTS

- 1) Address to MMUST's grade 1-4: 'Customer service' (2021)
- 2) Address to MMUST's grade 1-4: 'Customer service' (2020)
- 3) Careers Day Address to MMUST University Students: Packaging Yourself for Today's Job Market (2018, 2019)
- 4) Careers Day Address to MMUST University Students: Packaging Yourself for Today's Job Market (2014)
- 5) Kakamega School: 'Preparing for the right Career' (March, 2014)
- 6) JMC Chairperson's address during orientation of First Year students (2013)
- 7) Media Open Day: 'Linkages with the Media Industry' (2013)
- 8) Keynote address to Journalism and Mass Communication Alumni (2013
- 9) Segero Secondary School, Nambale: 'Career Choices' (2013)
- 10) Nyayo Tea Zone Primary School Class 8 Pupils: 'Preparing for examinations' (2012)
- 11) MMUST Careers Week: 'Education in the 21st Century: Challenges and Opportunities (March, 2012)
- 12) MMUST Disability Day Speech (2013 and 2014)

MEMBERSHIPS AND AFFILIATIONS

- Association of Media Women in Kenya (AMWIK)
- Member, Kenya Association of Musical Arts Educators (KAMAE)
- Associate Member of the Kenya Institute of Management
- Member of Lake Victoria Basin Film Makers Guild (Kenya)
- Alternate member to the university Tender Committee (2011 to date)
- Member of MMUST Gender Research Committee

OTHER SKILLS

- Advanced computer skills
- Capacity Building trainer
- Gender Trainer

- Motivational Speaker
- Editing and Report Writing Skills
- Driving (I possess a valid driving license)

REFEREES

- Professor Okumu Bigambo School of Human Resource and Development Department of Communication Studies Moi University P.O. Box 3900- 30100 Eldoret- Kenya Tel. no. 0722356211 Email: <u>wobigambo@yahoo.com</u>
- Prof. Maurice Amutabi Centre of Science and Technology Studies Technical University of Kenya P.O. Box 52428 - 00200 Nairobi- Kenya. Tel. no. 0700744545 Email: <u>amutabi@gmail.com</u>
- Prof. J.O Shiundu Masinde Muliro University of Science and Technology P. O. Box 190 – 50100, KAKAMEGA Tel. no. 0722177461/0721534878 Email: jshiundu@mmust.ac.ke

